

Elevate Together Concurrent Session Descriptions

Concurrent Session 1:

From Contributor to Connector: Building Influence with Systems & Culture: Melissa Bloom

Leadership without a title still requires structure and collaboration. This session focuses on how emerging leaders can lead through personal organization and by fostering a healthy culture.

Key takeaways:

- Understanding structure and systems at your level (T3)
- Becoming a culture carrier using T4 leadership energy
- Leading from where you are through clarity and connection

Leveraging AI for Personal Productivity: Brittney Richardson

Description: This session focuses on how AI can enhance personal productivity by automating tasks and streamlining workflows. Participants will gain hands-on experience with AI tools and learn actionable strategies to save time and boost efficiency in their professional lives.

Beyond the Big Picture: Making Vision Tangible for Teams: Janelle Reeb

Great leaders don't just see a better future—they rally people to build it. This session is designed for leaders at every level who want to connect daily work to a compelling vision. You'll explore practical tools from Patrick Lencioni (*Working Genius, Five Dysfunctions of a Team*) to help you inspire others, get the right people in the right seats, and develop the trust needed to bring bold ideas to life.

Concurrent Session 2:

Resilience and Stress Management in the Workplace: Brittney Richardson

Description: This session explores the science behind stress and resilience, providing practical techniques for stress management in the workplace. Participants will engage in exercises that promote mindfulness, relaxation, and the development of personalized stress-management plans.

Scaling Execution: Turning Strategy into Sustainable Action: Melissa Bloom

Execution is core to mid-level leadership- but doing it sustainably requires systems. This session helps leaders operate effectively (T2) while building repeatable, scalable structures (T3)

Key Takeaways:

- Translating strategy into consistent execution
- Identifying gaps in handoffs, systems, or communication

- Leading with consistency, structure, and influence

The Feedback Loop: Using Emotional Intelligence Concepts in Coaching: Dean Heftta

One of the core skills of modern leadership for building team commitment and competency is effective coaching. This session explores the five practices for high-impact coaching, equipping leaders to be more confident and teams to be more connected.

Concurrent Session 3:

Leading Up: Increasing our Influence at Every Level of the Organization: Dean Heftta

Leadership isn't about power; it's about trust. In this session, we dive into understanding the dynamics of influence and identify practical applications for leading up, across, down, and out from our position.

Inclusive Leadership: Demonstrating a Community of Care in the Workplace: Brittney Richardson

Description: This session helps leaders build inclusive workplaces by addressing unconscious bias, diversity, and equity. It provides practical tools to create environments where all voices are heard. Participants will engage in exercises to foster empathy and develop action plans for promoting inclusion within their teams.

Vision in Motion: Leading with Clarity, Speed, and Follow-Through: Melissa Bloom

T1 leaders cast vision- but scaling requires strong T2 execution partners. This session explores how senior leaders can activate balanced leadership systems across their organizations.

Key Takeaways:

- Clarifying your leadership tier and tendencies
- Bridging vision and execution through aligned systems
- Building teams that complement-not duplicate-your leadership